

Freixenet UK - Modern Slavery Act Statement

1. Introduction

In accordance with the Modern Slavery Act 2015, this statement sets out the steps that Freixenet UK is taking to ensure that neither modern day slavery nor human trafficking are occurring anywhere in our organisation or supply chains.

2. Business Structure and Supply Chains

Freixenet UK is a wholly owned subsidiary of Freixenet SA in Spain. Our core business is the import and sale of still and sparkling wines into the UK. Wines are imported from Group and non-Group companies based in the major wine producing regions around the world.

3. Policy on Slavery and Human Trafficking

Modern slavery is a crime and a violation of fundamental human rights. It takes various forms, such as slavery, servitude, forced and compulsory labour and human trafficking, all of which have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain.

We have a zero-tolerance approach to both modern slavery and human trafficking. All employees must be eligible to work in the relevant country, and employment must be freely chosen with no original identification documents retained by employers. There must be no one employed who is under the national minimum working age. All employees must be provided with good working conditions, fair treatment and reasonable rates of pay (which are in no way less than the legal minimum).

We are committed to acting ethically and with integrity in all our business dealings and relationships, and to implementing and enforcing effective systems and controls to ensure modern slavery is not taking place anywhere in our own business or in any of our supply chains.

4. Due Diligence Processes

As part of Freixenet UK's due diligence processes we identify and mitigate risk;

- Identify and assess potential risk areas in our supply chains.
- Where practical, mitigate the risk of slavery and human trafficking occurring in our supply chains.
- Monitor potential risk areas in our supply chains.
- Protect whistle blowers

Freixenet UK does not and will not knowingly support or deal with any business involved in slavery and human trafficking. The Company completes due diligence on its suppliers, where practicable, to satisfy itself that it is trading with a reputable organisation. The Company expects all those in its supply chain to be opposed to slavery and human trafficking. As a minimum, the Company expects each entity in its supply chain to adopt 'one-up' due diligence on the next link in the chain for those organisations governed by the Act. It is not practical for the Company to have a direct relationship with all links in the supply chain.

5. Employee Engagement

All employees have an obligation to familiarise themselves with our Modern Slavery Statement.

This statement has been approved by the Board of Directors. It will be reviewed on an annual basis and updated if required

Signed



Name

DAMIAN CLARKE

Position

MANAGING DIRECTOR

Date

30/3/17